



## Administrative Salaries, 2001-2002 President Receives a 2.24% Raise Plus 5% Deferred

For the second year in a row, we received the data for this year's administrative salary report in a timely fashion— an improvement over years past when the data arrived late and incomplete. Our thanks to the Provost's office.

The salaries are posted in this edition of Newsbriefs. As with our annual report on faculty and academic staff salaries, we publish this information to make transparent what would otherwise be left to rumor and innuendo. We believe that salaries paid at any university, particularly a public university, should be public knowledge. Questions of equity can only be addressed with the kind of information we publish here and in our report on salaries for faculty and academic staff.

As always, to be read with care. Among the hundreds of names in the report, we cannot know everyone who has gone from a 9-12-month appoint-

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the data has some care. hundreds of report, we everyone who month to a ment, who

has a joint appointment with a hospital or medical center, and who has been assigned additional work with a temporary boost in pay. In the cases we have flagged with an asterisk, the salary figures overstate the year-to-year increase by including promotions to higher-paid classifications (including faculty promoted to administrative positions).

Most administrators received something close to a 4% increase, but there were some who enjoyed two-figure raises that boosted the overall average for continuing administrators to 5.25% (not including those cases where there was a change in classification or assignment). By comparison, the AAUP-AFT collective bargaining agreement calls for faculty and academic staff salary increases of 4.0%.

President Irvin Reid's salary increase of 2.24% deserves a rather large asterisk. In addition to this raise in annual salary to \$215,000, President Reid will also receive an additional 5% raise in deferred compensation. This money will go into a tax-deferred fund for disbursement to the President when he retires from Wayne State. He reportedly will only receive a portion of the payment if he leaves WSU to take another job.

## EXECUTIVE OFFICERS

Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Charles Richard Bantz	Provost & Sr. Vice President, Academic Affairs	\$180,000	\$186,330	3.52%
Charles L. Brown	Vice President, Student Dev & Campus Life	\$135,000	\$155,850	15.44%
George E. Dambach	Vice President, Research	\$199,944	\$199,944	0.00%
John Louis Davis	Sr Vice President, Finance and Administration	\$158,733	\$163,971	3.30%
Meredith Gibbs	Executive Vice President, Chief of Staff	\$145,250	\$150,915	3.90%
James Walter Johnson	Vice President, Computing & Info Tech	\$186,972	\$193,516	3.50%
Louis A. Lessem	Vice President, General Counsel	\$115,331	\$129,718	12.47%
Julie Hearshen Miller*	Secretary to the Board of Governors	\$62,700	\$79,695	27.11%
Faye A. Nelson	Vice President, Governmental Affairs	\$124,131	\$128,227	3.30%
Irvin D. Reid^^	President	\$210,750	\$215,464	2.24%
Gary Edward Rounding	Sr Vice President, Devel & Alumni	\$191,100	\$198,553	3.90%
Jeffrey J. Stoltman	Vice President, Marketing & Comm.	\$124,684	\$124,684	0.00%

## ASSOCIATE &amp; ASSISTANT VICE PRESIDENTS

James Donald Barbret*	Assoc Vice President, RESEARCH	N/A	\$145,390	*
Clifford A. Brown*	Asst Vice President, HUMAN RESOURCES	\$104,004	\$126,000	21.15%
Stephen Eric Brown*	Assoc Vice President, DEVEL & ALUMNI	N/A	\$112,000	*
Susan Elizabeth Burns*	Assoc Vice President, DEVEL & ALUMNI	N/A	\$134,000	*
John S. Camp	Assoc Vice President & Dep Chf Inf Off, C & IT	\$128,777	\$133,928	4.00%
Gary Keever Dent*	Asst Vice President, HUMAN RESOURCES	N/A	\$140,000	*
Nabeleh Ghareeb	Asst Vice President, BUSINESS OPERATIONS	\$103,045	\$107,167	4.00%
Roger William Kempa	Asst Vice President, FISCAL OPERATIONS	\$114,050	\$118,612	4.00%
Richard L. Lintvedt	Assoc Vice President, RESEARCH	\$132,748	\$137,859	3.85%
Kaye Moore Patten	Asst Vice President, STUD DEV & CAMPUS LIFE	\$84,364	\$107,120	26.97%
Marguerite S. Rigby	Asst Vice President, DEV & ALUM	\$100,958	\$104,996	4.00%
James R. Sears, IV	Asst Vice President, FAC PLAN & MGT	\$112,000	\$116,480	4.00%
Thomas J. Sees, Sr.	Assoc Vice President, STUD DEV & CAMPUS LIFE	\$110,882	\$115,320	4.00%
E. Ray Stinson	Asst Vice President, RESEARCH	\$104,814	\$108,849	3.85%

## PROVOST'S OFFICE

Paul D. Donn*	Director	\$68,296	\$70,400	3.08%
Marie Draper Dykes	Associate Provost	\$109,941	\$114,241	3.91%
William Emerson Hill	Assistant Provost	\$74,023	\$76,560	3.43%
Jack Kay	Associate Provost	\$120,565	\$125,300	3.93%
Li Way Lee	Associate Provost	\$159,391	\$164,391	3.14%
John P. Oliver	Associate Provost	\$151,092	\$167,480	10.85%

## DEANS

John David Crissman	Dean, MEDICINE	\$275,619	\$307,400	11.53%
Robert P. Holley	Dean, UNIV. LIBRARIES	\$118,324	\$122,824	3.80%
Harvey Kahalas	Dean, BUSINESS ADMINISTRATION	\$185,716	\$193,000	3.92%
Ralph H. Kummler*	Dean, ENGINEERING	\$151,394	\$170,000	12.29%
Joan E. Mahoney	Dean, LAW	\$190,058	\$197,600	3.97%
Linda L. Moore	Dean, FINE, PERF & COMM ARTS	\$137,810	\$143,300	3.98%
Hilary Horn Ratner*	Dean, RESEARCH	\$115,391	\$135,000	16.99%
Barbara Klug Redman	Dean, NURSING	\$154,347	\$160,500	3.99%
Lawrence Alvin Scaff	Dean, LIBERAL ARTS	\$145,385	\$151,100	3.93%
Beverly Jean Schmoll*	Dean, PHARMACY & AHP	N/A	\$155,000	*

^^^President Reid's new salary does not include the additional 5% given him in deferred compensation.

\*Salary comparisons in these cases must be made cautiously. Some of these are new appts and some are classification changes; for some, the raise (or reduction) reflects a change from a 9-mo to a 12-mo appt or from a 12-mo appt to administrative leave.

Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Robert L. Thomas	Dean, SCIENCE	\$176,038	\$183,000	3.95%
Phyllis Ivory Vroom	Dean, SOCIAL WORK	\$124,500	\$129,400	3.94%
Paula Christine Wood	Dean, EDUCATION & CLL	\$169,692	\$176,446	3.98%
Sandra G. Yee*	Dean, UNIV. LIBRARIES	N/A	\$135,000	*
Alma Harrington Young	Dean, CULMA	\$150,437	\$156,050	3.73%
<b>ASSOCIATE, ASSISTANT &amp; DEPUTY DEANS</b>				
Hanley N. Abramson	Deputy Dean, PHARMACY & AHP	\$133,510	\$138,850	4.00%
Sandra E. Alford	Associate Dean, LIFELONG LEARNING	\$81,195	\$83,631	4.00%
Thomas C. Anderson	Associate Dean, BUSINESS ADMIN	\$88,461	\$100,461	13.57%
Robert M. Boyle	Associate Dean, CULMA	\$119,698	\$124,486	4.00%
Stephen James Cavanagh	Associate Dean, NURSING	\$104,560	\$108,742	4.00%
Joseph Gregory Dogariu	Assistant Dean, MEDICINE	\$95,000	\$98,800	4.00%
Sharon W. Elliott	Deputy Dean, EDUCATION & CLL	\$137,121	\$142,521	3.94%
Sarah Jane Erbaugh	Assistant Dean, EDUCATION	\$89,815	\$93,315	3.90%
Naomi Estalee Ervin*	Assistant Dean, NURSING	N/A	\$104,000	*
Joan Marie Ferguson	Admin Asst Dean II, FINE, PERF & COMM ARTS	\$69,357	\$72,131	4.00%
Robert Richard Frank	Associate Dean, MEDICINE	\$196,600	\$204,400	3.97%
Kenneth Alan Ginsburg*	Assistant Dean, MEDICINE	\$97,930	\$127,100	29.79%
Herman B. Gray, Jr.	Associate Dean, MEDICINE	N/A	\$225,000	*
Janice W. Green	Assistant Dean, EDUCATION	\$75,821	\$89,221	17.67%
James C. Hazlett, Jr.*	Assistant Dean, MEDICINE	\$91,800	\$126,000	37.25%
Stuart Dennis Henry	Associate Dean, LIFELONG LEARNING	\$93,375	\$97,075	3.96%
Joanne Holbert*	Deputy Dean, EDUCATION & CLL	\$127,589	\$132,589	3.92%
Steven Ilmer	Associate Dean, EDUCATION	\$118,274	\$133,274	12.68%
Helene J. Krouse*	Assistant Dean, NURSING	N/A	\$120,400	*
Sheryl Ann Lamarand	Admin Asst Dean IV, SCIENCE	\$79,171	\$83,381	5.32%
Marjorie A. Lang	Assistant Dean, LAW	\$64,346	\$66,346	3.11%
Barton Michael Lessin	Assistant Dean, UNIVERSITY LIBRARIES	\$93,331	\$96,985	3.92%
Frederica B. Lombard	Associate Dean, LAW	\$153,997	\$157,818	2.48%
Helene Lycaki*	Assistant Dean, MEDICINE	\$154,267	\$169,900	10.13%
Michele Rosanne Miller	Assistant Dean, LAW	\$65,700	\$68,200	3.81%
David Paul Moxley	Associate Dean, SOCIAL WORK	\$112,027	\$116,220	3.74%
Mary A. Nies*	Associate Dean, NURSING	\$126,960	\$136,960	7.88%
David Lars Njus	Associate Dean, SCIENCE	\$117,343	\$123,768	5.48%
Sharon Diane O'Brien	Assistant Dean, CLL	\$60,550	\$62,881	3.85%
Kenneth C. Palmer	Assistant Dean, MEDICINE	\$123,000	\$127,900	3.98%
David R. Pieper*	Assistant Dean, MEDICINE	N/A	\$104,000	*
José S. Pontes*	Assistant Dean, MEDICINE	\$168,100	\$161,500	-3.93%
Barbara Price	Associate Dean, BUSINESS ADMIN	\$131,105	\$144,200	9.99%
James David Robb	Assistant Dean, LAW	\$84,154	\$87,510	3.99%
Steven O. Salley	Associate Dean, ENGINEERING	\$124,151	\$129,112	4.00%
Michael K. Samson	Assistant Dean, MEDICINE	\$237,400	\$245,500	3.41%
Wynefred Halpin Schumann	Assistant Dean, PHARMACY	\$84,408	\$87,279	3.40%
Steven Francis Siconolfi*	Deputy Dean, ALLIED HEALTH PROF	N/A	\$121,540	*
Linda Fowler Sims	Assistant Dean, LAW	\$65,200	\$67,700	3.83%
Donald C. Spinelli	Associate Dean, LIBERAL ARTS	\$81,960	\$85,238	4.00%
Lynn Sorensen Sutton	Associate Dean, UNIV LIBRARIES	\$99,914	\$103,900	3.99%
Jane Roscoe Thomas	Assistant Dean, MEDICINE	\$86,550	\$90,000	3.99%
Gerald O. Thompkins	Assistant Dean, ENGINEERING	\$100,319	\$104,000	3.67%
Liborio Tranchida*	Associate Dean, MEDICINE	\$160,600	\$190,900	18.87%
Thomas W. Uhde	Associate Dean, MEDICINE	\$267,100	\$276,300	3.44%
John D. Vander Weg*	Associate Dean, FINE, PERF & COMM ARTS	N/A	\$85,000	*

\*Salary comparisons in these cases must be made cautiously. Some of these are new appts and some are classification changes; for some, the raise (or reduction) reflects a change from a 9-mo to a 12-mo appt or from a 12-mo appt to administrative leave.

Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Daniel A. Walz*	Associate Dean, RESEARCH	\$154,857	\$196,980	27.20%
Cynthia Ward	Assistant Dean, LIFELONG LEARNING	\$60,381	\$62,771	3.96%
Susan Whitelaw	Associate Dean, SOCIAL WORK	\$82,337	\$85,620	3.99%
Alice McGaugh Young	Associate Dean, SCIENCE	\$137,521	\$159,776	16.18%
Linda S. Zaddach	Admin Asst Dean II, BUSINESS ADMIN	\$64,131	\$67,200	4.79%
<b>CHAIRPERSONS/ASSOCIATE CHAIRS</b>				
Gary W. Abrams	Chair, Ophthalmology, MEDICINE	\$177,700	\$185,700	4.50%
Louis R. Amundsen	Chair, Physical Therapy, ALLIED HEALTH	\$118,234	\$122,555	3.65%
Blair Vaughn Anderson	Chair, Theatre, FINE ARTS	\$70,000	\$72,800	4.00%
Peter J. Aronson	Assoc Chair, Dermatology, MEDICINE	\$118,300	\$123,000	3.97%
David J. P. Bassett	Chair, Occup/Env Hlth, ALLIED HEALTH	\$128,658	\$133,360	3.65%
Joyce Ann Benjamins	Assoc Chair, Neurology, MEDICINE	\$136,000	\$152,600	12.21%
Kertia L. Black	Assoc Chair, Phys Med/Rehab, MEDICINE	\$81,500	\$84,800	4.05%
Ralph Budd Blasier	Assoc Chair, Orthopedic Surgery, MEDICINE	\$136,394	\$141,900	4.04%
Brooks F. Bock	Chair, Emergency Medicine, MEDICINE	\$142,500	\$148,200	4.00%
Melba J. Boyd	Chair, Africana Studies, LIBERAL ARTS	\$89,366	\$96,888	8.42%
Beth Ann Brooks	Assoc Chair, Psychiatry, MEDICINE	\$277,500	\$285,900	3.03%
Frank Joseph Carmone, Jr.	Chair, Marketing, BUSINESS ADMIN	\$138,700	\$144,200	3.97%
David M. Coleman	Assoc Chair, Chemistry, SCIENCE	\$63,137	\$79,014	25.15%
George B. Corcoran	Chair, Pharmaceutical Sci, PHARMACY	\$149,423	\$154,357	3.30%
Stephen Patrick DeSilva	Chair, Orthopedic Surgery, MEDICINE	\$146,000	\$155,100	6.23%
Michael P. Diamond	Assoc Chair, OB/GYN, MEDICINE	\$152,500	\$159,400	4.52%
Joseph C. Dunbar	Chair, Physiology, MEDICINE	\$190,200	\$198,800	4.52%
Richard Clement Elling	Chair, Political Science, LIBERAL ARTS	\$97,339	\$101,233	4.00%
John M. Flack	Assoc Chair, Internal Medicine, MEDICINE	\$144,300	\$150,100	4.02%
Jeffrey D. Forman	Chair, Radiation Oncology, MEDICINE	\$126,600	\$132,300	4.50%
Farshad Fotouhi*	Assoc Chair, Computer Sci., SCIENCE	\$75,223	\$116,768	55.23%
Peter Daniel Frade	Chair, Pharm Sci, PHARMACY	\$80,000	\$83,512	4.39%
Daniel Eugene Frohardt	Assoc Chair, Mathematics, SCIENCE	\$85,469	\$89,669	4.91%
David George Fromm	Chair, Surgery, MEDICINE	\$208,800	\$217,200	4.02%
Scott C. Goodwin*	Chair, Radiology, MEDICINE	N/A	\$105,000	*
David J. Grignon	Chair, Pathology, MEDICINE	\$104,000	\$167,200	60.77%
Richard Arthur Grusin*	Chair, English, LIBERAL ARTS	N/A	\$134,000	*
Alan B. Gruskin	Chair, Pediatrics, MEDICINE	\$172,500	\$178,500	3.48%
Murali Guthikonda*	Chair, Neurosurgery, MEDICINE	\$84,290	\$120,151	42.54%
Donald P. Haase	Chair, Germ/Slavic Std, LIBERAL ARTS	\$87,183	\$91,106	4.50%
Lowell J. Hansen*	Chair, Mathematics, SCIENCE	\$96,500	\$100,500	4.15%
William L. Hase*	Chair, Computer Science, SCIENCE	\$123,583	\$182,277	47.49%
Linda D. Hazlett	Chair, Anatomy, MEDICINE	\$191,000	\$199,600	4.50%
Jerry S. Herron*	Assoc Chair, English, LIBERAL ARTS	\$69,276	\$97,500	40.74%
Steven R. Hinderer*	Chair, Phys Med/Rehab, MEDICINE	\$165,350	\$201,500	21.86%
Joseph L. Jacobson*	Chair, Psychology, SCIENCE	\$140,000	\$167,667	19.76%
Alex Johnson	Chair, Audiology/Spch Path, SCIENCE	\$122,250	\$128,250	4.91%
Robert Michael Johnson	Assoc Chair, Biochemistry, MEDICINE	\$126,100	\$130,500	3.49%
Mark S. Juzych	Assoc Chair, Ophthalmology, MEDICINE	\$109,500	\$114,300	4.38%
Thomas W. Killion*	Chair, Anthropology, LIBERAL ARTS	N/A	\$103,400	*
Kenneth A. Kline	Chair, Mechanical Engg, ENGINEERING	\$151,744	\$157,670	3.91%
David M. Klurfeld	Chair, Nutrition/Food Science, SCIENCE	\$124,521	\$129,621	4.10%
Marc Wayne Kruman	Chair, History, LIBERAL ARTS	\$98,779	\$103,718	5.00%
James P. Lentini*	Assoc Chair, Music, FINE, PERF & COMM ARTS	\$71,333	\$69,530	-2.53%
Jay H. Levin	Chair, Economics, LIBERAL ARTS	\$120,806	\$125,638	4.00%
Richard A. Lewis	Assoc Chair, Neurology, MEDICINE	\$140,000	\$149,100	6.50%

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Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Robert P. Lisak	Chair, Neurology, MEDICINE	\$192,000	\$199,700	4.01%
John Manuel Lopes	Assoc Chair, Biological Sci, SCIENCE	\$77,051	\$80,551	4.54%
William David Lyman	Assoc Chair, Pediatrics, MEDICINE	\$224,600	\$232,500	3.52%
John Michael Malone, Jr.*	Chair, OB/GYN, MEDICINE	\$245,500	\$149,200	-39.23%
Charles Wayne Manke, Jr.	Chair, Mfg Res, RESEARCH	\$126,041	\$131,000	3.93%
Harold Michael Marsh	Chair, Anesthesiology, MEDICINE	\$145,500	\$151,400	4.05%
James D. Marsh*	Assoc Chair, Internal Med, MEDICINE	\$213,566	\$279,052	30.66%
Robert Joseph Martin	Chair, Art/Art History, FINE, PERF & COM ARTS	\$81,000	\$84,240	4.00%
Robert Henry Mathog	Chair, Otolaryngology, MEDICINE	\$168,500	\$175,300	4.04%
Douglas Allan Miller*	Assoc Chair, Pharmacy Prac, PHARM & AHP	N/A	\$119,398	*
Paul C. Montgomery	Chair, Immun/Microb, MEDICINE	\$198,300	\$206,300	4.03%
George Joji Murakawa	Chair, Dermatology, MEDICINE	\$145,000	\$150,100	3.52%
Allen W. Nicholson	Chair, Biological Sci, SCIENCE	\$110,000	\$114,946	4.50%
Howard James Normile	Chair, Physician Asst, PHARM & AHP	\$101,428	\$105,135	3.65%
John B. O'Connell	Chair, Internal Medicine, MEDICINE	\$176,800	\$183,900	4.02%
Joseph Michael Pellerito	Chair, Occup Therapy, ALLIED HEALTH	\$79,000	\$86,470	9.46%
Francis Eugene Plonka	Chair, Indus/Manuf Engg, ENGINEERING	\$142,692	\$147,000	3.02%
Eva M. Powers	Chair, Dance, FINE ARTS	\$68,900	\$73,620	6.85%
Mulchand S. Rathod	Chair, Engineering Tech, ENGINEERING	\$138,541	\$143,500	3.58%
James Harry Rigby*	Chair, Chemistry, SCIENCE	\$134,000	\$200,400	49.55%
Barry Philip Rosen	Chair, Biochemistry, MEDICINE	\$194,800	\$202,600	4.00%
Aleya A. Rouchdy*	Chair, Near East/Asian, LIBERAL ARTS	\$80,988	\$87,705	8.29%
Bruce Alan Russell*	Chair, Philosophy, LIBERAL ARTS	\$66,868	\$100,700	50.60%
Mary Jean Schenk	Chair, Family Med, MEDICINE	\$205,400	\$214,700	4.53%
Richard K. Severson*	Assoc Chair, Cancer Inst, MEDICINE	\$167,200	\$173,900	4.01%
Richard L. Slaughter	Chair, Pharmacy Prac, PHARMACY & AHP	\$123,005	\$128,354	4.35%
Bonnie Fiedorek Sloane	Chair, Pharmacology, MEDICINE	\$194,400	\$202,200	4.01%
Craig Allen Smith	Chair, Commun, FINE, PERF & COMM ARTS	\$102,440	\$106,537	4.00%
Margaret A. Smoller	Chair, Fin/Bsn Econ, BUSINESS ADMIN	\$128,700	\$133,900	4.04%
Charles J. Stivale	Chair, Romance Lang, LIBERAL ARTS	\$87,969	\$84,586	-3.85%
Craig Karl Svensson	Assoc Chair, Pharm Sci, PHARMACY	\$108,476	\$113,825	4.93%
Manuel Ellis Tancer*	Assoc Chair, Psychiatry, MEDICINE	\$270,400	\$278,592	3.03%
Dennis J. Tini*	Chair, Music, FINE, PERF, COM ARTS	\$79,152	\$103,047	30.19%
Kathryn Ann Urberg	Assoc Chair, Psychology, SCIENCE	\$92,950	\$97,500	4.90%
Mumtaz Usman	Chair, Civil Engg, ENGINEERING	\$145,017	\$151,500	4.47%
Avis Carlotta Vidal*	Chair, Geog/Urb Plan, CULMA	N/A	\$102,000	*
Jogindra Mohan Wadehra	Assoc Chair, Physics, SCIENCE	\$126,000	\$111,543	-11.47%
John B. Waller, Jr.	Chair, Community Med, MEDICINE	\$218,800	\$227,500	3.98%
Kenneth Russell Walters	Chair, Classics, Greek & Latin, LIBERAL ARTS	\$79,824	\$82,897	3.85%
Carol Ann Watkins*	Chair, Clinical Lab Sci, ALLIED HEALTH	N/A	\$72,000	*
Lowell Edward Wenger	Chair, Physics, SCIENCE	\$126,785	\$137,885	8.75%
Russell Douglas Whitman*	Assoc Chair, Psychology, SCIENCE	\$106,811	\$122,135	14.35%
Leon C. Wilson*	Chair, Sociology, LIBERAL ARTS	\$64,888	\$95,000	46.41%
Charles H. Winter*	Assoc Chair, Chemistry, SCIENCE	\$100,077	\$143,752	43.64%
David Peter Wood, Jr.	Assoc Chair, Urology, MEDICINE	\$147,250	\$153,900	4.52%
Prudentia A. Johnson Worth	Chair, Anesthesia, ALLIED HEALTH PROF	\$75,812	\$78,583	3.66%
Russell Kazuo Yamazaki	Assoc Chair, Pharmacology, MEDICINE	\$90,400	\$94,100	4.09%
Marvin Zalman*	Chair, Criminal Justice, LIBERAL ARTS	\$78,176	\$102,450	31.05%
Yang Zhao	Chair, Elect/Computer Engg, ENGINEERING	\$131,000	\$136,500	4.20%

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Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Karin Gay Abel	Director II, Benefits Admin, HUMAN RES	\$69,142	\$72,323	4.60%
Valerie Marie Allen-Hardesty	Director II, Plant Oper., FAC PLAN & MGT	N/A	\$72,500	*
Victoria Asmar Anderson	Ombudsperson, CHIEF OF STAFF	\$72,226	\$75,007	3.85%
David Salman Bach	Director, Acad, Pharm Prac, PHARMACY	\$135,000	\$139,934	3.65%
Paul J. Beavers	Lib Dir, Purdy, UNIV LIBRARIES	\$70,917	\$73,441	3.56%
Sandra Combs Birdiett	Director, Acad, Communication, FPCA	\$52,969	\$57,680	8.89%
James E. Blessman, Jr*	Director, Acad, Family Med, MEDICINE	\$139,237	\$165,600	18.93%
Kenton A. Bolt	Director I, Grounds Main., FAC. PLAN & MANAG	\$62,166	\$64,983	4.53%
Frederick J. Borowski	Mid School Principal, UNIV PUBLIC SCHOOL	\$75,953	\$86,639	14.07%
Kimberli E. Bowman*	Asst Dir III, Athletics, STUD DEV & CAMPUS LIFE	N/A	\$56,452	*
Louise Marie Bugg	Library Director, Tech. Svc., UNIV LIBRARIES	\$95,156	\$95,606	0.47%
Linda L. Carr	Director II, Employment Svc, HUMAN RES	\$57,483	\$67,252	16.99%
Eugene Colston Carter	Director II, Custodial Main, FAC PLAN & MGT	\$60,780	\$72,500	19.28%
Georgia A. Clark	Library Director, Law Lib, UNIV LIBRARIES	\$95,067	\$99,161	4.31%
Jason E. Clark	Asst Dir III, Athletics, STUD DEV & CAMPUS LIFE	\$46,919	\$51,272	9.28%
Janet M. Clerk-Joiner*	Director I, SOCIAL WORK	\$51,005	\$60,353	18.33%
Sabrina Collins	Director III, Bursar, FISCAL OPERS	\$83,145	\$86,910	4.53%
William N. Cooke	Director, Acad, Deans Office, CULMA	\$124,988	\$129,363	3.50%
Victoria Lynn Corriveau*	Asst Director, Ctr Teach/Lrng, ACAD AFFAIRS	N/A	\$54,900	*
Stephen David Corrsin	Asst Lib Dir II, Tech Svc, UNIV LIBRARIES	\$57,836	\$60,100	3.91%
Theodore George Coutilish	Director III, Marketing Svc, MKT & COMMUN	\$75,752	\$79,311	4.70%
Beaufort F. Cranford*	Exec Asst to Pres, PRESIDENT	\$55,885	\$65,000	16.31%
José Cuello	Director, Acad, Chicano/Boricua, CULMA	\$88,610	\$91,711	3.50%
Kevin J. Culler	Director IV, Fin Aid, STUD DEV & CAMPUS LIFE	\$83,385	\$89,340	7.14%
Donna Marie Dauphinais	Chief of Staff, Med Administration, MEDICINE	\$125,000	\$130,000	4.00%
Carrolyn Ann Davis*	Assoc Director, Archives, CULMA	\$56,359	\$72,176	28.06%
Elizabeth Jean Dawe	Director, Acad, MEDICINE	\$104,900	\$109,600	4.48%
Margaret Kipfmueller Delor*	Director I, Development, DEV & ALUM	N/A	\$64,913	*
Timothy D. Demos	Director I, Contract/Rel Svc, BUS OPERATIONS	\$54,888	\$59,772	8.90%
Patricia R. Douglas	Director III, Accounting, FISCAL OPERATIONS	\$87,586	\$91,288	4.23%
Walter Fitz-Herbert Edwards	Director, Acad., LIBERAL ARTS	\$96,984	\$100,700	3.83%
Erica M. Eisinger	Director, Acad, LAW	\$94,700	\$97,700	3.17%
Merlin E. Ekstrom	Res Dir IV, Lab Animla Res, RES SUPP	\$110,400	\$113,546	2.85%
Marlene Grazioli Erno*	Director IV, Research/Spon Prog, RESEARCH	\$62,685	\$93,600	49.32%
Arthur B. Evans	Director, UNIVERSITY PRESS	\$101,153	\$104,653	3.46%
Donald R. Falkenburg	Director (Acad), Indus/Mfg Engg, ENGINEERING	\$152,850	\$158,750	3.86%
Linda K. Falkiewicz	Director IV, Registrar/Rec, STUD DEV & CAMPUS	\$86,989	\$91,175	4.81%
David Fasenfest	Director, Acad., Ctr Urban Studies, CULMA	\$106,308	\$110,401	3.85%
Lawrence D. Favro	Director, Acad., Manufacturing Res, RESEARCH	\$126,000	\$130,851	3.85%
Marcia Earlene Femrite	Director IV, GOVERN. & COMMUNICATION	\$66,908	\$83,381	24.62%
Howard Finley	Director I, ISP, LIFELONG LEARNING	\$66,068	\$68,810	4.15%
Robert J. Fournier	Athletic Director, Athletics, STUD DEV & CAMPUS	\$105,000	\$109,200	4.00%
Lance Franklin	Res Dir III, Env Hlth/Safety, RES SUPP	\$99,002	\$102,962	4.00%
Jonathan Jay Frederick*	Director I, Parking/Trans, PUBLIC SAFETY	\$52,000	\$63,868	22.82%
Douglas Anthony Freed	Director II, Marketing Svc, MKT & COMM	\$65,299	\$68,367	4.70%
Steve Joseph Fush*	Director III, PUBLIC SAFETY	\$72,646	\$87,975	21.10%
Patricia Mary Gawlik*	Asst to President, PRESIDENT	\$69,252	\$72,740	5.04%
William M. Giammara	Director II, BUSINESS OPERATIONS	\$60,780	\$66,190	8.90%
Bruce James Gluski*	Director II, LABOR RELATIONS	\$73,529	\$80,177	9.04%
Joan Menichetti Gossman	Director III, Purchasing, FISCAL OPERS	\$89,138	\$92,178	3.41%
Donna H. Green	Director, Acad, Ctr Teaching/Lrng, UNIV LIBRARIES	\$88,000	\$91,500	3.98%

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Name	Title/Position	2000-01 Salary	2001-02 Salary	% Change
Janet Kula Harden*	Director (Acad), NURSING	\$46,198	\$71,968	55.78%
Michael Arthur Herbert	Chief Admin Officer, MEDICINE	\$155,000	\$161,200	4.00%
Homer Lee Isaac, Jr.	Director II, Risk Management, FISCAL OPERS	\$80,444	\$82,738	2.85%
Robert Gerald Jackson	Director (Acad), ENGINEERING	\$119,313	\$123,004	3.09%
David F. Johnson	Director IV, Stud Ctr, STUD DEV & CAMPUS L	\$92,615	\$96,095	3.76%
Keith D. Kenny	Director, Acad, Foreign Lang, LIBERAL ARTS	\$75,530	\$103,000	36.37%
Ronald H. Kent*	Director III, Counseling Svc, STUD DEV & CAMPUS	\$52,925	\$74,400	40.58%
Priscilla Jane Khoury*	Director IV, External Affairs, MEDICINE	\$86,450	\$98,500	13.94%
Kenneth Louis Kopka	Director I, Contracting, FAC PLAN & MGMT	\$71,328	\$74,498	4.44%
Elke Kramer*	Assoc Director, Foreign Lang, LIBERAL ARTS	N/A	\$70,000	*
Cynthia H. Krolikowski	Asst Lib Dir II, Purdy, UNIV LIBRARIES	\$45,948	\$49,875	8.55%
Marianne Krupka*	Asst Dir I, Advising Center, STUD DEV & CAMPUS	\$44,749	\$51,085	14.16%
Barbara W. LeRoy	Director, Acad, Devel Disab, ACAD AFFAIRS	\$100,356	\$104,100	3.73%
Peter A. Lichtenberg	Director, Acad, Gerontology, RESEARCH	\$105,742	\$109,813	3.85%
Bernice R. Lopata*	Director II, Development, DEV & ALUM	\$63,693	\$73,354	15.17%
Mark Robert Luborsky	Director, Acad, Gerontology, RESEARCH	\$150,000	\$159,275	6.18%
Tsveti Markova*	Director, Acad, Family Med, MEDICINE	\$138,000	\$161,971	17.37%
Ellen B. Marks	Library Dir, Med Lib, UNIV LIBRARIES	\$88,453	\$91,916	3.92%
Sandra Irene Martin	Asst Lib Dir II, Med Lib, UNIV LIBRARIES	\$60,881	\$63,265	3.92%
Robert Michael Massanri	Director, Acad, Health Eff, MEDICINE	\$202,500	\$210,600	4.00%
Caryn G. Mathes	General Mgr, WDET, MKT & COMM	\$86,958	\$90,871	4.50%
Marcia McDonald	Director, Acad, LAW	\$45,597	\$48,097	5.48%
Howard Stephen McMinn	Asst Lib Dir II, Sci Lib, UNIV LIBRARIES	\$53,378	\$58,137	8.92%
Jennifer Mendez	Director, Acad, Gerontology, RESEARCH	\$77,813	\$80,809	3.85%
Bruce S. Morgan	Director, Acad, English, LIBERAL ARTS	\$68,568	\$71,310	4.00%
Susan L. Neste*	Director III, Stud Retention, STUD DEV & CAMPUS	\$68,188	\$77,830	14.14%
Timothy Ngure Ngare	Director III, FISCAL OPERATIONS	\$88,393	\$92,040	4.13%
Janet Windiate Nichols	Asst Lib Dir II, Undergrad Lib, UNIV LIBRARIES	\$53,551	\$55,682	3.98%
Raymond F. Novak	Director, Acad, Chem Tox, RESEARCH	\$176,616	\$188,979	7.00%
Gerrie E. Paulson	Director III, Development, DEV & ALUM	\$78,228	\$81,904	4.70%
Frederic S. Pearson	Director, Acad, Peace/Conflict, CULMA	\$119,864	\$124,059	3.50%
Sharon Ann Phillips	Director I, MEDIA SERVICES	\$60,062	\$62,649	4.31%
Michael Craig Piper*	Director, Acad, Tech Svc, UNIV LIBRARIES	N/A	\$81,054	*
Marjorie Lynne Powell*	Director II, Equal Oppor, PRESIDENT	N/A	\$81,693	*
Diana V. Pratt	Director, Acad, LAW	\$77,166	\$79,666	3.24%
Sharon Kay Progar	Director IV, FISCAL OPERATIONS	\$90,000	\$93,713	4.13%
Henry L. Robinson*	Director IV, ACCESS, STUD DEV & CAMPUS LIFE	N/A	\$77,991	*
Vanessa Robinson Rose	Director, UNIVERSITY BUDGET	\$106,576	\$110,679	3.85%
Gail Louise Ryan*	Director IV, Research/Spon Prog, RESEARCH	N/A	\$77,991	*
Suzanne Carol Schuelke	Director II, Personnel Proc, HUMAN RES	\$71,553	\$74,844	4.60%
Stanley Shapiro	Director (Acad), Provost's Off, PROVOST	\$77,421	\$82,066	6.00%
Cleveland M. Simmons	Director III, FAC PLAN & MGMT	\$100,273	\$104,558	4.27%
Julia Mitchell Simmons	Director I, MEDICINE	\$70,702	\$73,550	4.03%
Jo-Ann Snyder	Director (Acad), Teacher Ed, EDUCATION	\$82,081	\$96,547	17.62%
Hans-Peter Soder	Director, Acad, Germ/Slav Lang, LIBERAL ARTS	\$59,162	\$60,937	3.00%
Susanne Spiegel	Director II, Alumni Rel, DEV & ALUM	\$71,504	\$75,579	5.70%
Harold Michael Stack	Director, Acad, Labor Stud, CULMA	\$89,254	\$93,270	4.50%
Frederick Joseph Stielow	Director, Acad, Lbr Hist/Archives, CULMA	\$100,000	\$103,000	3.00%
Marla Brooks Stone*	Director III, McGregor Conf Ctr, DEV & ALUM	\$64,383	\$75,300	16.96%
Jeffrey Gerard Trzeciak	Asst Lib Dir II, Lib Tech Svc, UNIV LIBRARIES	\$72,042	\$74,900	3.97%
Daniel Turse, Jr.	Director II, Development, DEV & ALUM	\$72,625	\$76,037	4.70%
Vainutis K. Vaitkevicius*	Director, Acad, Cancer Inst, MEDICINE	N/A	\$125,000	*
Christopher J. Viers	Director II, International Svc, STUD DEV & CAMPUS LIFE	\$74,453	\$77,890	4.62%

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**WAYNE STATE UNIVERSITY CHAPTER - AAUP-AFT**

<b>Name</b>	<b>Title/Position</b>	<b>2000-01 Salary</b>	<b>2001-02 Salary</b>	<b>% Change</b>
Dian E. Walster	Director, Acad, Lib/Info Sci, UNIV LIBRARIES	\$98,065	\$101,555	3.56%
David H. Weinberg	Director, Acad, History, LIBERAL ARTS	\$92,440	\$96,000	3.85%
Carol S. Wells	Director III, Community Rel, GOVT & COMM	\$72,571	\$75,365	3.85%
Thomas Joseph Wilhelm	Assoc Dir III, Couns Svc, STUD DEV & CAMPUS LIFE	\$81,747	\$85,685	4.82%
Michael Timothy Wood	Director IV, Admissions, MKT & COMM	\$86,113	\$88,710	3.02%
Philip Charles Yankovich	Assoc Dir I, Regist/Records, STUD DEV & CAMPUS	\$58,671	\$60,885	3.77%
Cheryl Ann Yurkovich	Director III, Media Relations, MKT & COMM	\$79,953	\$83,711	4.70%
<b>Total for Continuing Administrators</b>		<b>\$26,052,118</b>	<b>\$27,422,790</b>	<b>5.26%</b>

(Continuing administrators whose classifications changed are not included in the totals for continuing administrators.)

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