



Representing Wayne State Faculty and Academic Staff

NEWSBRIEFS

Office: 313-577-1750 Fax: 313-577-8159

Email: aaupaft@wayne.edu

Web Address: www.aaup-aft.wayne.edu

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Administrative Salaries Grow 3.7%

Salary increases for continuing administrators topped the negotiated raise for faculty and academic staff by a modest margin in 2007-2008: an average 3.7% raise for administrators in continuing appointments, compared to the negotiated 3.25% in across-the-board and selective salary increases for faculty and academic staff.

Executive Officers did somewhat better over the last year, averaging a 5.5% increase for administrators in continuing positions. President Reid's salary grew by just 4.2%, following a dramatic boost in 2006-2007 that saw his current income balloon by 63%, from \$229,251 to \$373,975. That jump represented a change in the structure of his compensation package, shifting a previously undisclosed amount of deferred benefits to current income.

Over the past several decades, the president of Wayne State has ranked well below the top salaries paid in the university's School of Medicine. That is no longer the case: President Reid's current salary of nearly \$400,000 now puts him ahead of the runner up, Robert Mentzer, Dean of Medicine, at \$364,140.

Total compensation rose to nearly \$39 million for the 366 administrators listed on the pages that

follow, but this is not strictly comparable with the totals we have published in past years. Getting complete and up-to-date information on administrators (and, for that matter, members) has never been easy at Wayne State. We often have to make adjustments and clean the data ourselves. This year we have tried to expand our coverage of continuing administrators to include some who have not been included in the past.

Not surprisingly, the average raise of 3.7% includes a wide range of outcomes. Sixty administrators (17% of the total) were newly hired, promoted, or underwent some change in status that makes year-to-year comparison irrelevant.

For administrators in continuing positions, the usual raise fell between two and three percent. A few were subject to cuts and some got raises of 15% or more—topped by director Sharon Phillips in university libraries (23%), followed by research director Randal Charlton (22%), and John Rutherford, assistant library director (22%).

Note: The average salary increase for continuing administrators does not include the many cases—marked with an asterisk in the pages that follow—where the change in compensation reflected a change in status, usually a promotion.

“President Reid’s salary grew by just 4.2%, following a dramatic boost in 2006-2007 that saw his current income balloon by 63%, from \$229,251 to \$373,975. That jump represented a change in the structure of his compensation package, shifting a previously undisclosed amount of deferred benefits to current income.”

Name	Title/Position	Salary 2006-07	Salary 2007-08	% Change
EXECUTIVE OFFICERS				
Nancy Smith Barrett	Provost & Sr. Vice President, Academic Affairs	\$218,010	\$250,651	14.97%
Susan Elizabeth Burns	Sr Vice President, Devel & Alumni	\$186,550	\$191,214	2.50%
John Louis Davis	Vice President, Finance and Facilities Management	\$194,899	\$214,097	9.85%
Andrea R. Dickson	Executive Vice President	\$204,500	\$210,635	3.00%
Harvey Hollins, III	Vice President, Government/Commun Affairs	\$139,359	\$141,798	1.75%
Louis A. Lessem	Vice President, General Counsel	\$185,803	\$191,378	3.00%
Julie Hearshen Miller	Secretary to the Board of Governors	\$113,872	\$115,865	1.75%
Hilary H. Ratner*	Vice President, Research	\$0	\$215,000	*
Irvin D. Reid	President	\$373,975	\$389,633	4.19%
	Sub-total for continuing administrators:	\$1,616,968	\$1,705,271	5.46%
ASSOCIATE & ASSISTANT VICE PRESIDENTS				
Mark K. Ankenbauer*	Assoc Vice President, Human Resources	\$0	\$178,500	*
James Donald Barbret	Assoc Vice President, RESEARCH	\$161,358	\$164,622	2.02%
Clifford A. Brown	Assoc Vice President, FISCAL OPERATIONS	\$188,597	\$171,564	-9.03%
Joseph C. Dunbar*	Assoc Vice President, RESEARCH	\$0	\$238,000	*
Sean Patrick Fitzgerald	Assoc Vice President, GENERAL COUNSEL	\$111,305	\$113,531	2.00%
Nabeleh Ghareeb	Assoc Vice President, BUSINESS OPERATIONS	\$149,688	\$152,308	1.75%
Carolyn P. Hafner	Asst Vice President, Internal Audit, INTERNAL AUDIT	\$129,112	\$131,694	2.00%
Gloria H. Heppner	Assoc Vice President, RESEARCH	\$199,500	\$176,357	-11.60%
Roger William Kempa	Asst Vice President, CASH MANAGEMENT & INVEST	\$130,699	\$133,248	1.95%
Robert Kohrman	Asst Vice President, OFFICE OF UNIV BUDGET	\$140,000	\$142,800	2.00%
Bernice R. Lopata	Assoc Vice President, DEVEL & ALUMNI	\$129,744	\$132,339	2.00%
Dorothy A. Nelson	Asst Vice President, RESEARCH	\$138,720	\$142,265	2.56%
Fred H. Reinhart	Asst Vice President, RESEARCH	\$164,133	\$167,433	2.01%
Marguerite S. Rigby	Asst Vice President, DEV & ALUM	\$116,823	\$119,159	2.00%
David Ripple	Assoc Vice President, DEVEL & ALUMNI	\$141,400	\$149,884	6.00%
Joseph F. Sawasky*	Assoc Vice President, CHIEF INFO OFFICER, CIO C&IT	\$0	\$173,400	*
James R. Sears, IV	Assoc Vice President, FAC PLAN & MGT	\$152,428	\$155,855	2.25%
Michael G. Wright*	Assoc Vice President, MARKETING/COMMUN	\$0	\$168,300	*
	Sub-total for continuing administrators:	\$2,053,507	\$2,053,059	-0.02%
PROVOST'S OFFICE				
Ahmad M.Ezzeddine	Associate Vice President	\$145,000	\$147,900	2.00%
Louis J. Romano*	Associate Vice President	\$0	\$199,665	*
Howard Neal Shapiro	Associate Vice President	\$163,200	\$168,422	3.20%
	Sub-total for continuing administrators:	\$308,200	\$316,322	2.64%
DEANS/DIVISION DIRECTORS				
Albert G. Hermsen*	Director, Student Financial Aid, STUDENT AFFAIRS	\$0	\$130,000	*
Jane Louise Hoehner	Director, Univ Press, UNIV PRESS	\$91,593	\$93,425	2.00%
Ralph H. Kummler	Dean, ENGINEERING	\$205,146	\$225,280	9.81%
Celeste Marie Lezuch	Director, Acad Affairs, PROVOST/AC AFF	\$122,573	\$116,506	-4.95%
Robert M. Mentzer	Dean, MEDICINE	\$357,000	\$364,140	2.00%
Barbara Klug Redman	Dean, NURSING	\$180,000	\$183,600	2.00%
Steven O. Salley*	Dean, GRADUATE SCHOOL	\$0	\$168,300	*
Beverly Jean Schmoll	Dean, PHARMACY & H.S.	\$180,000	\$183,600	2.00%
David J. Strauss	Dean, STUDENT AFFAIRS	\$90,704	\$92,518	2.00%
Robert L. Thomas	Dean, CLAS+B149	\$216,150	\$220,905	2.20%
Sharon L. Vasquez	Dean, FINE, PERF & COMM ARTS	\$167,117	\$170,459	2.00%
Phyllis Ivory Vroom	Dean, SOCIAL WORK	\$165,000	\$168,300	2.00%
David L. Williams*	Dean, SCHOOL of BUSINESS	\$0	\$200,000	*
Paula Christine Wood	Dean, EDUCATION	\$180,000	\$185,400	3.00%
Frank H. Wu	Dean, LAW	\$234,090	\$237,601	1.50%
Sandra G. Yee	Dean, UNIV LIBRARIES	\$165,000	\$170,438	3.30%
	Sub-total for continuing administrators:	\$2,354,373	\$2,412,172	2.45%

*Salary comparisons in these cases must be made cautiously. Some of these are new appts and some are classification changes; for some, the raise (or reduction) reflects a change from a 9-mo to a 12-mo appt or from a 12-mo appt to administrative leave. The sum total of column four does not include (2007-2008) salaries for new administrators.

Name	Title/Position	2006-07	2007-08	% Change
ASSOCIATE, ASSISTANT & DEPUTY DEANS				
Jeffrey Abt*	Assitant Dean, FINE PERFORMING ARTS	\$0	\$116,772	*
Stephen James Cavanagh	Associate Dean, NURSING	\$151,525	\$154,556	2.00%
Mary Clark	Assistant Dean, STUDENT AFFAIRS	\$105,000	\$107,100	2.00%
Jean Elizabeth Davis	Assistant Dean, NURSING	\$117,196	\$123,620	5.48%
Basim Ahmad Dubaybo (25%)	Assistant Dean, MEDICINE	\$73,200	\$74,960	2.40%
Sarah Jane Erbaugh	Assistant Dean, PHYSICAL EDUCATION	\$120,000	\$122,506	2.09%
Elizabeth V. Faue*	Associate Dean, GRADUATE SCHOOL	\$0	\$132,000	*
Judith Ann Floyd	Associate Dean, NURSING	\$137,049	\$139,790	2.00%
Robert R. Frank	Associate Dean, MEDICINE	\$342,000	\$350,200	2.40%
Janice W. Green	Assistant Dean, EDUCATION	\$101,809	\$103,951	2.10%
Miriam L. Greenberg	Associate Dean, CLAS	\$150,853	\$161,317	6.94%
Michele Jeanette Grimm	Associate Dean, ENGINEERING	\$147,176	\$153,676	4.42%
Joanne Holbert	Assistant Dean, EDUCATION	\$127,488	\$130,144	2.08%
Steven Ilmer	Associate Dean, EDUCATION	\$147,737	\$167,869	13.63%
Matthew P. Jackson	Assistant Dean, MEDICINE	\$133,675	\$136,900	2.41%
Mark S. Juzych	Associate Dean, MEDICINE	\$178,200	\$182,500	2.41%
Audra Kovalchuk*	Associate Dean, STUDENT AFFAIRS	\$0	\$51,500	*
Snehamay Khasnabis	Associate Dean, ENGINEERING	\$169,335	\$171,335	1.18%
Kenneth P. Lee*	Associate Dean, MEDICINE	\$0	\$200,000	*
Stephen A. Lerner	Associate Dean, MEDICINE	\$218,900	\$223,400	2.06%
Linda A. Lewandowski	Assistant Dean, NURSING	\$117,484	\$119,834	2.00%
Michele Rosanne Miller	Assistant Dean, LAW	\$78,725	\$79,906	1.50%
David A. Moran	Associate Dean, LAW	\$131,813	\$135,464	2.77%
David Lars Njus	Associate Dean, CLAS	\$139,335	\$142,401	2.20%
Silas Norman	Assistant Dean, MEDICINE	\$177,800	\$181,350	2.00%
Howard James Normile	Associate Dean, PHARMACY & H.S.	\$130,084	\$132,935	2.19%
Kenneth C. Palmer*	Associate Dean, MEDICINE	\$0	\$233,700	*
Valerie Parisi*	Associate Dean, MEDICINE	\$0	\$300,000	*
David R. Pieper	Assistant Dean, MEDICINE	\$130,900	\$134,050	2.41%
Joseph Howard Rankin*	Associate Dean, CLAS	\$0	\$138,000	*
Thomas F. Roe	Assistant Dean, MEDICINE	\$184,000	\$188,425	2.40%
Noreen F. Rossi (50%)	Assistant Dean, MEDICINE	\$97,700	\$100,050	2.41%
John C. Ruckdeschel	Associate Dean, MEDICINE	\$221,800	\$221,800	0.00%
Michael Joseph Rybak	Associate Dean, PHARMACY & H.S.	\$134,895	\$137,715	2.09%
Richard L. Slaughter	Assistant Dean, PHARMACY & H.S.	\$150,885	\$154,043	2.09%
Herbert C. Spitherman*	Assistant Dean, MEDICINE	\$0	\$127,600	*
Donald C. Spinelli	Associate Dean, CLAS	\$134,380	\$137,337	2.20%
Gerald O. Thompkins	Associate Dean, ENGINEERING	\$125,580	\$130,080	3.58%
Mumtaz Usman	Associate Dean, ENGINEERING	\$168,317	\$183,317	8.91%
Cheryl C. Waites*	Associate Dean, SOCIAL WORK	\$0	\$132,600	*
Daniel A. Walz	Associate Dean, MEDICINE	\$218,900	\$223,300	2.01%
Larry J. Zimmerman	Assistant Dean, NURSING	\$102,225	\$104,270	2.00%
	Sub-total for continuing administrators:	\$4,865,966	\$5,010,101	2.96%
CHAIRPERSONS/ASSOCIATE CHAIRS				
Gary W. Abrams	Chair, Ophthalmology, MEDICINE	\$210,000	\$215,050	2.40%
Blair Vaughn Anderson	Chair, Theatre, FINE & PERF ARTS	\$94,172	\$96,055	2.00%
M. Safwan Badr (50%)	Assoc Chair, Internal Medicine, MEDICINE	\$113,800	\$116,100	2.02%
Ray Oliver Bahado-Singh	Assoc Chair, OB/GYN, MEDICINE	\$120,100	\$122,500	2.00%
Beth Ann Brooks	Assoc Chair, Psychiatry, MEDICINE	\$230,950	\$236,500	2.40%
Kenneth Richard Chelst	Chair, Industrial/Manuf Engg, ENGINEERING	\$162,728	\$162,728	0.00%
Michael L. Cher	Chair, Urology, MEDICINE	\$239,800	\$244,600	2.00%
George B. Corcoran	Chair, Pharmaceutical Sci, PHARMACY & H.S.	\$153,431	\$156,499	2.00%
Michael P. Diamond	Assoc Chair, OB/GYN, MEDICINE	\$181,100	\$185,450	2.40%
Norah Ducan	Assoc Chair, Music, FINE & PERF ARTS	\$87,166	\$89,345	2.50%
David J. Edwards	Chair, Pharmacy Practice, PHARMACY & H.S.	\$139,884	\$142,945	2.19%
John M. Flack	Chair, Internal Medicine, MEDICINE	\$224,900	\$229,400	2.00%
Farshad Fotouhi	Chair, Computer Sci, CLAS	\$163,062	\$166,650	2.20%
Peter Daniel Frade	Chair, Mortuary Sci, PHARMACY & H.S.	\$97,164	\$99,107	2.00%
Daniel Eugene Frohardt	Assoc Chair, Mathematics, CLAS	\$108,455	\$110,841	2.20%
Daniel S. Geller	Chair, Political Science, CLAS	\$131,366	\$134,256	2.20%
Jalal Ghali	Assoc Chair, Internal Medicine, MEDICINE	\$182,300	\$185,900	1.97%
Edward Golenberg*	Assoc Chair, Biology, CLAS	\$0	\$100,000	*

Name	Title/Position	2006-07	2007-08	% Change
CHAIRPERSONS/ASSOCIATE CHAIRS Cont'd				
Richard Arthur Grusin	Chair, English, CLAS	\$141,621	\$153,927	8.69%
Murali Guthikonda	Chair, Neurosurgery, MEDICINE	\$193,500	\$197,400	2.02%
Donald P. Haase	Assoc Chair, Germ/Slavic Std, CLAS	\$109,363	\$111,769	2.20%
Lowell J. Hansen	Chair, Mathematics, CLAS	\$115,792	\$118,340	2.20%
Linda D. Hazlett	Chair, Anatomy, MEDICINE	\$225,900	\$231,350	2.41%
Kai-Lin Catherine Jen	Chair, Nutrition/Food Sci, CLAS	\$122,213	\$124,902	2.20%
Alex Johnson	Chair, Audiology/Spch Path, CLAS	\$150,057	\$153,359	2.20%
Theodore B. Jones*	Chair, OB/GYN, MEDICINE	\$0	\$119,943	*
Melissa Kaplan-Estrin	Assoc Chair, Psychology, CLAS	\$100,090	\$102,292	2.20%
Matcheri Keshavan	Assoc Chair, Psychiatry, MEDICINE	\$218,700	\$223,100	2.01%
Albert I. King	Chair, Deans Office, ENGINEERING	\$206,373	\$209,373	1.45%
Gary S. Krause*	Assoc Chair, MEDICINE	\$0	\$214,500	*
Marc Wayne Kruman*	Chair, History, CLAS	\$133,468	\$136,405	2.20%
David M. Lawson*	Chair, Physiology, MEDICINE	\$0	\$182,510	*
Li Way Lee	Chair, Economics, CLAS	\$148,982	\$152,260	2.20%
Richard A. Lewis	Assoc Chair, Neurology, MEDICINE	\$168,400	\$172,450	2.40%
Robert P. Lisak	Chair, Neurology, MEDICINE	\$221,800	\$226,300	2.03%
William David Lyman	Assoc Chair, Pediatrics, MEDICINE	\$251,700	\$256,500	1.91%
Charles Wayne Manke, Jr.	Chair, Chem Engineering, ENGINEERING	\$158,964	\$163,143	2.63%
Robert Henry Mathog	Chair, Otolaryngology, MEDICINE	\$193,600	\$198,250	2.40%
Kathleen McNamee	Assoc Chair, Classics, Greek & Latin, CLAS	\$123,164	\$125,874	2.20%
Darius R. Mehregan (50%)	Chair, Dermatology, MEDICINE	\$51,000	\$52,225	2.40%
David A. Mehregan (50%)	Assoc Chair, Dermatology, MEDICINE	\$51,000	\$52,225	2.40%
Jay Merlin Meythaler	Chair, Phys Med/Rehab, MEDICINE	\$286,500	\$293,400	2.41%
Carol J. Miller*	Chair, Phys Med & Rehab, ENGINEERING	\$0	\$147,000	*
Paul Napoleon Moniodis	Exec Director, Instit Res Assess, STRATEGIC PLAN	\$109,507	\$111,697	2.00%
Paul C. Montgomery	Chair, Immun/Microb, MEDICINE	\$228,700	\$233,300	2.01%
Lawrence Morawa* (30%)	Chair, Orthopedic Surgery, MEDICINE	\$0	\$50,010	*
Ratna Naik	Chair, Physics, CLAS	\$125,194	\$127,950	2.20%
Thomas J. Naughton	Assoc Chair, Management, BUSINESS ADMIN	\$128,711	\$131,361	2.06%
Randolph C. Paschke*	Chair, Accounting, BUSINESS ADMIN	\$0	\$99,558	*
Setti Subbiyer Rengachary	Assoc Chair, Neurosurgery, MEDICINE	\$130,900	\$133,550	2.02%
James H. Rigby	Chair, Chemistry, CLAS	\$230,983	\$236,065	2.20%
Raymond D. Robinson*	Chair, Dan, FINE & PERFORMING AARTS	\$0	\$70,000	*
Barry Philip Rosen	Chair, Biochemistry, MEDICINE	\$228,600	\$234,100	2.41%
Andrea P. Sankar	Chair, Anthropology, CLAS	\$129,522	\$132,372	2.20%
Maryjean Schenk	Chair, Family MEDICINE	\$243,500	\$249,350	2.40%
Roslyn A. Schindler	Chair, Interdisciplinary Studies Program, CLAS	\$92,262	\$102,468	11.06%
Kendra L. Schwartz*	Assoc Chair, Family Medicine, MEDICINE	\$0	\$264,900	*
Matthew Wayne Seeger	Chair, Communication, FINE & PERF ARTS	\$112,633	\$120,630	7.10%
May A. Seikaly*	Chair, Near East/Asian, CLAS	\$0	\$67,415	*
Richard K. Severson	Assoc Chair, Family Med, MEDICINE	\$185,550	\$190,000	2.40%
Trilochan Singh	Chair, Mechanical Engineering, ENGINEERING	\$137,965	\$141,024	2.22%
Bonnie F. Sloane	Chair, Pharmacology, MEDICINE	\$227,100	\$231,700	2.03%
Wilbur L. Smith	Chair, Radiology, MEDICINE	\$171,700	\$175,825	2.40%
Bonita Frances Stanton	Chair, Pediatrics, MEDICINE	\$182,850	\$186,400	1.94%
Manuel Ellis Tancer	Chair, Psychiatry, MEDICINE	\$235,200	\$240,850	2.40%
Liborio Tranchida	Assoc Chair, Internal Med, MEDICINE	\$184,700	\$198,600	7.53%
James D. Tucker	Chair, Biology, CLAS	\$155,551	\$164,491	5.75%
John D. Vander Weg*	Chair, Music, FINE & PERFORMING ARTS	\$0	\$112,824	*
Harish L. Verma*	Chair, Info Systems & Manuf, BUSINESS ADMIN	\$0	\$140,500	*
Maria T. Vlachaki*	Chair, Radiation Oncology, MEDICINE	\$0	\$160,300	*
Jogindra Mohan Wadehra	Assoc Chair, Physics, CLAS	\$125,659	\$128,424	2.20%
Donald Willard Weaver	Chair, Surgery, MEDICINE	\$249,500	\$254,500	2.00%
Suzanne R. White	Chair, Emergency Medicine, MEDICINE	\$210,000	\$215,050	2.40%
Russell Douglas Whitman	Chair, Psychology, CLAS	\$151,389	\$154,720	2.20%
Leon C. Wilson	Chair, Sociology, CLAS	\$110,182	\$112,606	2.20%
Charles H. Winter	Assoc Chair, Chemistry, CLAS	\$186,671	\$190,778	2.20%
Margaret E. Winters	Chair, Romance Lang & Literatures, CLAS	\$110,473	\$135,000	22.20%
Seymour J. Wolfson	Assoc Chair, Computer Science, CLAS	\$121,362	\$124,032	2.20%
Russell Kazuo Yamazaki	Assoc Chair, Pharmacology, MEDICINE	\$104,400	\$106,500	2.01%
Robert J. Yanal	Chair, Philosophy, CLAS	\$112,600	\$115,077	2.20%
Chih-Ping Yeh	Chair, Engineering Tech, ENGINEERING	\$123,652	\$127,416	3.04%

Name	Title/Position	2006-07	2007-08	% Change
CHAIRPERSONS/ASSOCIATE CHAIRS Cont'd				
Marvin Zalman*	Chair, Criminal Justice, CLAS	\$0	\$121,474	*
Yang Zhao	Chair, Elect/Computer Engg, ENGINEERING	\$160,249	\$164,454	2.62%
	Sub-total for continuing administrators:	\$11,019,830	\$11,834,341	7.39%
Name	Title/Position	2006-07	2007-08	% Change
OTHER NON-REPRESENTED PERSONNEL				
Stephen A. Adamczyk	IT Director II, Computing Ctr Serv, C&IT	\$101,808	\$96,718	-5.00%
Frances C. Ahern	Assis Director III, Design & Contracting, FP	\$75,649	\$77,350	.25%
Victoria Asmat Anderson	Ombudsperson, PROVOST/AC AFF	\$83,214	\$84,878	2.00%
Judith M. Arnold	Assis Library Director II, Public Services, UNIV LIB	\$63,393	\$64,661	2.00%
Bryan A. Atkinson	Assis Director III, Design and Contracting Services, FPM	\$77,250	\$78,756	1.95%
Carole M. Bach	Director II, Sponsored Programs, RESEARCH	\$87,820	\$89,357	1.75%
David S. Bach	Director (Acad), Pharm Prac, PHARM & HEALTH SCI	\$151,907	\$154,565	1.75%
Stephen T. Bajjalay*	Director (Acad), Library & Information, UNIV LIB	\$0	\$137,700	*
Tina R. Baskin	Assis Director III, Student Financial Aid, STUDENT AFF	\$55,017	\$56,117	2.00%
Paul J. Beavers	Lib Dir, Lib Info Svc, UNIV LIBRARIES	\$87,489	\$89,239	2.00%
Norman T. Bent	Assoc Director III, Admissions, STUDENT AFFAIRS	\$82,046	\$83,687	2.00%
Robert D. Beraman*	Assoc Director (Acad), Registrar/Records/Regist, STU AFF	\$0	\$116,733	*
Jeffrey D. Block	Director II, Alumni Rels, DEV & ALUMNI	\$75,222	\$78,230	4.00%
Kenton A. Bolt	Director I, Grounds Maintenance, FPM	\$71,400	\$73,005	2.25%
Steven K. Bowers	Director (Acad), DALNET, UNIV LIBRARIES	\$84,150	\$85,833	2.00%
Ethriam C. Brammer	Assis Director I, Center Chicano Boricua Stud, CLAS	\$60,000	\$61,320	2.20%
Claire M. Brender	Assoc Director, (Acad), Academic Affairs, PROV/AC AFF	\$73,937	\$75,416	2.00%
David W. Brisbois	IT Director II, Admin Info Systems, C&IT	\$122,072	\$109,281	-10.48%
Angela L. Brown	IT Director II, Admin Info Systems, C&IT	\$92,091	\$103,326	12.20%
Janet M. Brown	Director (Acad), Clinical Sci., PHARM & H.S.	\$81,737	\$83,167	1.75%
La Joyce G. Brown	Assoc Director II, Admissions, STUDENT AFF	\$71,074	\$72,495	2.00%
Michelle H. Bruner*	Director III, Student Retention, STUDENT AFF	\$0	\$77,500	*
Mary M. Bucher (80%)	Director I, Devel. Office, DEV & ALUMNI	\$58,805	\$59,981	2.00%
Emery W. Burk	Lieutenant Public Safety, Public Safety, PUBLIC SAFETY	\$71,910	\$73,348	2.00%
Tamaki M. Butler	Assis Director III, Accounting, FISCAL OPERATIONS	\$77,995	\$79,748	2.25%
Beth A. Callahan*	Assis Library Director II, Libr Com & Med Serv, UNIV LIB	\$0	\$76,800	*
Eugene C. Carter	Director II, Facilities Operations Zone 2, FPM	\$80,524	\$82,094	1.95%
Randal C. Charlton	Executive Director, Inst Resear Tech Park, RESEARCH	\$125,000	\$153,000	22.40%
Jorge L. Chinaea	Director, (Acad), Center Chicano/Boricua, CLAS	\$101,200	\$103,427	2.20%
Georgia A. Clark	Library Director, Law Lib, UNIV LIBRARIES	\$110,219	\$112,423	2.00%
Jason E. Clark	Assis Director II, Athletics, ATHLETICS	\$66,712	\$68,230	2.28%
Beaufort F. Cranford	Assoc Director I, Mark & Comm, MKT & COMM	\$82,681	\$84,174	1.81%
Douglas Czajkowski	Director IV, Devel. Off, DEV & ALUMNI	\$114,011	\$116,291	2.00%
Donna Marie Dauphinais	Chief of Staff, Med Administration, MEDICINE	\$148,200	\$151,800	2.43%
Elizabeth Jean Dawe	Director (Acad), Surg Res Svc, MEDICINE	\$120,000	\$122,450	2.04%
Timothy D. Demos	Director II, Office of AVP, BUS OPERATIONS	\$73,285	\$74,751	2.00%
Jane S. Depriester-Morandini	Assis Director I, Student Retention, STUDENT AFF	\$52,000	\$53,040	2.00%
Mary C. Dickson	Director II, Community Ed, METRO PROG & SUM SESS	\$91,163	\$92,804	1.80%
Anne C. Disante	Research Director III, RESEARCH	\$111,992	\$114,234	2.00%
Kellie Pugh Dixon*	Program Project Director I, PROVOST & VP ACAD AFF	\$0	\$75,076	*
Ebony L. Dixon*	Assis Director I, Admissions, STUDENT AFF	\$0	\$52,020	*
Kenneth E. Doherty	Assoc Director I, Purchasing, PURCHASING	\$73,411	\$75,061	2.25%
Juman Doleh-Alomary*	IT Audit Manager, Internal Audit, INTERNAL AUDIT	\$0	\$95,000	*
Dawn R. Dolly	Assis Director I, Comm Ed, METRO PRO & SUMM SESS	\$57,000	\$58,140	2.00%
Barbara E. Donia	Director II, Marketing Serv, MARKETING & COMMUN	\$81,120	\$81,120	0.00%
George J. Dorset*	Assis Director III, Contracting & Constr, FPM	\$0	\$75,174	*
Patricia R. Douglas	Director III, Accounting, FISCAL OPERATIONS	\$101,740	\$103,848	2.07%
Thomas J. Duszynski	IT Director I, Acad Tech & Customer Serv, C&IT	\$88,898	\$90,231	1.50%
James R. Earnest	Assis Director II, Dean of Students, STUDENT AFF	\$74,739	\$76,234	2.00%
Celeste L. Edwards*	Assis Director I, Mathematics, CLAS	\$0	\$55,972	*
Walter Fitz-Herbert Edwards	Director (Acad), Academic Affairs, PROVOST/AC AFF	\$111,403	\$113,631	2.00%
James D. Eisel	Captain Public Safety, Public Safety, PUBLIC SAFETY	\$82,524	\$84,174	2.00%
Daniel Eklund	IT Director I, Network Services, C&IT	\$87,080	\$88,604	1.75%
Merlin E. Ekstrom	Res Dir IV, Lab Animla Res, RES SUPP	\$125,412	\$127,920	2.00%

Name	Title/Position	2006-07	2007-08	% Change
OTHER NON-REPRESENTED PERSONNEL Cont'd				
Marlene Grazioli Erno (75%)	Director IV, Spon Prog Admin, RESEARCH	\$77,538	\$78,895	1.75%
Stephen P. Ethier	Assoc Director (Acad), Cancer Institute, MEDICINE	\$183,600	\$201,225	9.60%
Linda K. Falkiewicz	Director IV, Enrollment Systems, STUDENT AFFAIRS	\$103,476	\$105,649	2.10%
Howard Finley	Director I, Interdisciplinary Studies Program, CLAS	\$77,087	\$78,783	2.20%
Robert J. Fournier	Athletic Director, Athletics, ATHELETICS	\$147,873	\$151,570	2.50%
Lance Franklin	Res Dir III, Env Hlth/Safety, RES SUPP	\$114,002	\$123,782	8.58%
Jonathan J. Frederick	Director II, Parking/Transportation, BUSINESS OPERA	\$80,496	\$82,106	2.00%
Karen K. Fulford	Assis Director I, Student Financial Aid, STUDENT AFF	\$55,100	\$56,202	2.00%
Krystal M. Gardner	Director, (Acad), Deans Office Law, LAW	\$71,400	\$73,843	3.42%
Gabriela K. Garfield	Assis Director III, Student Financial Aid, STUDENT AFF	\$59,160	\$60,343	2.00%
William M. Giammara	Director II, Office of AVP, BUSINESS OPERATIONS	\$74,395	\$76,627	3.00%
Freda P. Giblin	Director (Acad), Dean's Office, MEDICINE	\$97,818	\$100,218	2.45%
Stephanie Gilkey	Director (Acad), Physician Asst Stud, PHARM&H.S.	\$92,421	\$94,130	1.85%
Dana M. Gill	Director III, VP Gov amd Comm Aff, GOV& COMM AFF	\$74,500	\$75,990	2.00%
Laura A. Gorman	IT Director I, Computing Cte Serv, C&IT	\$93,422	\$95,290	2.00%
Joan M. Gossman	Director III, Purchasing, PURCHASING	\$101,812	\$103,848	2.00%
Patrick Gossman	IT Director II, Computing & Info Tech, ASSOC VP & CIO	\$137,701	\$121,232	-11.96%
Brett Curtis Green	Director III, Total Comp/Well, HUMAN RESOURCES	\$95,507	\$98,800	3.45%
Victor Anthony Green	Director III, Gov/Comm Aff, GOV'T/COMM	\$69,800	\$80,000	14.61%
Lawrence I. Grossman	Director (Acad), Ctr MolecMed, MEDICINE	\$183,050	\$186,800	2.05%
Gerald L. Guttovz	IT Director III, Admin Info Sys, C&IT	\$122,888	\$126,329	2.80%
Al C. Hamilton	Assis Director III, Student Financial Affairs, STUDENT AFF	\$65,793	\$67,109	2.00%
Christine A. Hansen	Director II, Develop Office, DEV & ALUMNI AFFAIRS	\$86,700	\$88,434	2.00%
David P. Harmon	Assis Director III, Cash Management, INV DEBT & RISK	\$71,768	\$73,381	2.25%
Robert K. Harris	Financial Manager I, Dean Office Univ Lib, UNIV LIB	\$96,279	\$97,929	1.71%
Stephen R. Hausner	Captain Public Safety, Public Safety, PUBLIC SAFETY	\$81,697	\$83,331	2.00%
Jerry S. Herron	Director (Acad), Acad Affs, PROVOST/AC AFF	\$139,771	\$142,566	2.00%
Mary L. Hollens*	Director I, Development Office, DEV & ALUM AFF	\$0	\$100,000	*
Anthony Delton Holt	Director III, PUBLIC SAFETY	\$102,900	\$103,848	0.92%
Timothy G. Hygh*	Station Manager, WDET, MARKET & COMM	\$0	\$100,000	*
Homer L. Isaac	Director II, Risk Management, FISCAL OPERS	\$91,382	\$93,210	2.00%
Jeannie Jackson	Director II, EEO, GENERAL COUNSEL	\$74,000	\$75,300	1.76%
Thomas B. Jankowski	Assoc Director (Acad), Gerontology Institute, RESEARCH	\$88,434	\$97,000	9.69%
Judy Mae Johncox	Research Director III, RESEARCH	\$111,994	\$114,234	2.00%
David F. Johnson	Director (Acad) Psychiatry, MEDICINE	\$35,000	\$35,700	2.00%
Therese M. Johnson	Assis Director I, Continuing Medical Education, MEDICINE	\$61,450	\$62,800	2.20%
Janet M. Joiner	Director I, Admis/Std Svc, SOCIAL WORK	\$74,460	\$76,687	2.99%
Kathleen Kath*	Director (Acad), Rad Tech, PHARM & HEAL SCI	\$0	\$80,000	*
Catherine Z. Kay*	Assoc Director III, Student Financial Aid, STUDENT AFF	\$78,213	\$79,777	2.00%
Alicia R. Keaton	Assoc Director III, Student Financial Aid, STUDENT AFF	\$75,480	\$76,990	2.00%
William A. Kemp	Assis Director I, Risk Management, INVEST DEBT & RISK	\$61,651	\$63,037	2.25%
Ronald H. Kent	Director III, Placement Svc, STUDENT AFF	\$82,217	\$83,450	1.50%
Edward F. King	Assis Director, Professional Development, BUS ADMIN	\$43,486	\$43,986	1.15%
Ceryl A. Kollin*	Director III, University Advising Center, STUDENT AFF	\$0	\$77,500	*
Kris Krzyzanski*	Manager III, Metro Pro & Summer Sess, OAK CTR DIR	\$0	\$74,460	*
David M. Kuffner	Director I, Facilities Oper Maint Trades, FACILITIES	\$77,715	\$79,462	2.25%
Barbara W. LeRoy	Director (Acad), Devel Disab, PROVOST/AC AFF	\$115,263	\$117,568	2.00%
Peter A. Lichtenberg	Director (Acad), Gerontology, RESEARCH	\$137,333	\$140,821	2.54%
Jeffrey A. Loeb*	Assoc Director, (Acad),Molecular Medicine, RESEARCH	\$0	\$161,207	*
Mark Robert Luborsky	Director (Acad), Gerontology, RESEARCH	\$176,558	\$180,088	2.00%
Kathleen T. Lueckeman	Director III, Marketing & Comm, MARKE & COMM	\$77,000	\$87,360	13.45%
Desmond J. Maddens	IT Director I, Admin Info Systems, C&NT	\$94,554	\$96,445	2.00%
Patrick J. Maher	Assis Director II, Sponsored Program Admin, RESEARCH	\$61,630	\$62,709	1.75%
Terry K. Margolis*	Director (Acad), VP Academic Affairs, PROVOST	\$0	\$100,000	*
Tsveti Markova	Director (Acad), Family Med, MEDICINE	\$182,100	\$189,475	4.05%
Ellen B. Marks	Library Dir, Shiff Med Lib, UNIV LIBRARIES	\$101,467	\$103,496	2.00%
Sandra I. Martin	Assis Library Director II, Shiffman Med Lib, UNIV LIB	\$71,308	\$76,500	7.28%
Robert M. Massanari* (50%)	Director (Acad), Deans Office, MEDICINE	\$0	\$74,200	*
Eric T. Mayes*	Assoc Director, (Acad), Research, Merrill Palmer Institute	\$0	\$90,000	*
Allen P. Mazurek*	General Manager WDET, WDET, MARKET & COMM	\$0	\$85,106	*
Laura McCloskey	Director (Acad), Merrill Palmer Institute, RESEARCH	\$175,000	\$178,500	2.00%
Richard A. McCreedy	IT Director III, Network Serv, C&IT	\$109,444	\$114,260	4.40%

Name	Title/Position	2006-07	2007-08	% Change
OTHER NON-REPRESENTED PERSONNEL Cont'd				
Marcia McDonald	Director (Acad), Dean's Office, LAW	\$54,581	\$60,673	11.16%
Nardina N. Mein	IT Director I, Lib & Comp Media Serv, UNIV LIBRARIES	\$96,626	\$108,415	12.20%
Paul Napoleon Moniodis	Exec Director, Instit Res Assess, STRATEGIC PLAN	\$109,507	\$111,697	2.00%
Deidre E. Moore*	Assis Director II, Student Financial Aid, STUDENT AFF	\$0	\$61,926	*
Bruce S. Morgan	Director (Acad), English, CLAS	\$79,731	\$81,326	2.00%
David R. Moss*	Director (Acad) Law Instruction Units, LAW SCHOOL	\$0	\$106,464	*
Christa A. Mowry*	Director I, Marketing Services, MARKETING & COMMUN	\$0	\$64,334	*
Meredith Mullins	Assis Director (Acad), Cancer Institute, MEDICINE	\$188,400	\$192,925	2.40%
William P. Murphy	Assis Director III, Cash Management, INVES DEBT & RISK	\$75,246	\$76,938	2.25%
Anwar Hermiz Najor-Durack	Director (Acad), Social Work Instruc, SOCIAL WORK	\$72,905	\$75,101	3.01%
Denise A. Nault	Assis Director III, Accounting, FISCAL OPERATIONS	\$66,219	\$67,727	2.28%
Golam M. Newaz	Assoc Director, (Acad), Manufacturing Research, RES	\$177,363	\$180,910	2.00%
Christy David Nolan	Director II, Fitness Center, BUSINESS OPER.	\$69,044	\$70,425	2.00%
Raymond F. Novak	Director (Acad), Envir Hlth Sci, RESEARCH	\$210,111	\$214,313	2.00%
John P. Oliver	Director (Acad), Institute for Manufacturing, RESEARCH	\$178,717	\$181,517	1.57%
Randy G. Paquette	Director III, Design Svc, FAC PLAN & MGT	\$98,259	\$100,468	2.25%
Robert J. Pauley	Director (Acad), Research & Graduate Program, MEDICINE	\$136,247	\$139,525	2.41%
Gerrie E. Paulson	Director III, Development, DEV & ALUM	\$91,768	\$93,603	2.00%
Frederic S. Pearson	Director (Acad), Peace/Conflict, CLAS	\$138,195	\$118,774	-14.05%
Joseph Michael Pellerito	Director (Acad), Occup. Therapy, PHARM & H.S.	\$87,665	\$93,467	6.62%
Alicia D. Pendleton*	Director III, Employment Services, HUMAN RESOURCES	\$0	\$76,000	*
Michael G. Perkins*	Assis Director II, WDET, MARKET & COMM	\$0	\$60,600	*
Michael R. Perretti*	Director II, Facilities Operations, Zone 1, FOM	\$0	\$80,500	*
Sharon Ann Phillips	Director, Dean's Office, UNIV LIBRARIES	\$88,873	\$109,687	23.42%
Jennifer L. Powell*	Assis Director II, Deans Office Business, BUS ADMIN	\$0	\$60,000	*
Sharon Kay Progar	Director IV, Office of Controller, FISCAL OPER.	\$104,471	\$106,508	1.95%
Sarah J. Pruess	Assis Director I, Athletics, ATHLETICS	\$47,500	\$48,634	2.39%
Christina M. Radcliffe	Assis Director II, Purchasing, PURCHASING	\$60,255	\$61,610	2.25%
Alvin Leon Rainey, Jr.	Director II, LABOR RELATIONS	\$81,204	\$83,234	2.50%
Padmaja Rao	Assis Director I, Placement Services, STUDENT AFF	\$56,248	\$57,373	2.00%
Naftali Raz	Assoc Director (Acad), Institute of Gerontology, RESEARCH	\$106,892	\$109,492	2.43%
Lisa M. Rensing*	Assis Director (Acad) Bus Admin Stu Serv, BUS ADMIN	\$0	\$51,320	*
Gayle M. Reynolds	Assoc Director I, Registration, STUDENT AFFAIRS	\$70,000	\$72,420	3.46%
Morris J. Reynolds	IT Director I, Info Security & Access Mgmt, C&IT	\$98,288	\$99,762	1.50%
Celia M.B. Robinson	Financial Manager, Office of AVP Bus Ope, BUSS OPER	\$66,019	\$67,339	2.00%
Henry L. Robinson	Director IV, ACCESS, STUDENT AFFAIRS	\$91,163	\$92,986	2.00%
Linda M. Roth	Director (Acad), Medical Personnel, MEDICINE	\$112,250	\$115,000	2.45%
Laurenn L. Rowland	Assis Director I, Counseling Services, STUDENT AFF	\$52,000	\$53,400	2.00%
Kathleen A. Russeau	Director I, Devel. Off., DEVELOP & ALUMNI	\$100,000	\$102,000	2.00%
John D. Rutherford	Assis Library Director II, Lib Comp & Med Serv, UNIV LIB	\$62,869	\$76,500	21.68%
Gail Louise Ryan	Director IV, Spon Prog, RESEARCH	\$77,717	\$79,271	2.00%
Gary S. Schickler	Director III, Grad. Admissions, GRAD SCHOOL	\$76,367	\$77,894	2.00%
Kathleen E. Schmeling	Assoc Director I, (Acad), Labor History, ARCHIVES	\$67,639	\$68,992	2.00%
Kathleen M. Schuch	Assoc Director I, Medical External Affairs, MEDICINE	\$78,300	\$79,900	0.02%
Ann G. Schwartz	Assoc Director (Acad), Cancer Institute, MEDICINE	\$191,100	\$195,700	2.41%
Paul J. Schwikert	Assoc Director II, Lab Animal Resources, RES SUPPORT	\$91,382	\$93,210	2.00%
Linda Seatts	Director II (Acad), Int'l Stu & Schol, STUDENT AFFAIRS	\$66,300	\$72,420	9.23%
Anthony F. Shields	Assoc Director (Acad), Internal Medicine, MEDICINE	\$190,700	\$195,300	2.41%
Lisa C. Shrader	Deputy Chief of Staff, Deputy Chief of Staff, PRES OFFICE	\$84,337	\$86,024	2.00%
Cleveland M. Simmons	Director III, Fac. Oper. Zone 1, FAC PLAN & MGMT	\$116,482	\$119,101	2.25%
Julia Mitchell Simmons	Director I, Med Acad/Stud Prog, MEDICINE	\$81,175	\$82,950	2.19%
Michael Owen Smith	Director, (Acad), Labor History/Archiv, PRO/AC AFF	\$99,462	\$101,451	2.00%
Jo-Ann Snyder	Director (Acad), Teacher Ed, EDUCATION	\$98,890	\$100,974	2.11%
Hans-Peter Soder	Director (Acad), Jr Year Prog, CLAS	\$74,628	\$76,270	2.20%
Robert James Sokol	Director (Acad), OB/GYN, MEDICINE	\$272,400	\$278,950	2.40%
Harold Michael Stack	Director (Acad), Labor Stud, PROVOST/AC AFF	\$114,785	\$117,081	2.00%
Lynn M. Standley-Ryan	Assoc Director I, Acad Technologies & Cust Serv, CIT	\$72,736	\$73,827	1.50%
Christine K. Stephens*	Assoc Director II, Records & Registration, STUDENT AFF	\$0	\$72,710	*
Shelia J. Stewart	Director III, Bursar, FISCAL OPERATIONS	\$92,250	\$94,324	2.25%

Name	Title/Position	2006-07	2007-08	% Change
OTHER NON-REPRESENTED PERSONNEL Cont'd				
Susan Ann Talley	Director (Acad), Physical Therapy, PHARM & H.S.	\$83,080	\$84,616	1.85%
Thomas Lyke Thompson	Director (Acad), Urban Studies, PROVOST/AC AFF	\$137,717	\$140,471	2.00%
Allison K. Tookes	Assis Director III, Athletics, ATHLETICS	\$66,219	\$67,727	2.28%
Casandra Effie Ulbrich	Director I, Devel. Off., DEVELOP & ALUMNI	\$86,700	\$100,000	15.34%
Manuel Valdivieso	Assoc Director (Acad), Cancer Institute, MEDICINE	\$101,600	\$104,050	2.41%
Jerome L. Vaughn*	News Program Director, WDET, MARKET & COMM	\$0	\$64,530	*
Robert L. Walsh*	Manager III, Metro Pro & Summer Sess, MACOMB U CTR	\$0	\$67,751	*
David H. Weinberg	Director (Acad), History, CLAS	\$106,245	\$108,582	2.20%
Keith White*	Manager III, Metro Pro & Summer Sess, WAYNE CTR DIR	\$0	\$64,511	*
Janis R. Wiggington	Assis Directpr III, Payroll, FISCAL OPERATIONS	\$81,583	\$83,417	2.25%
Thomas J. Wilhelm	Assoc Director III, Test Eval & Stud Life Resd, I A& DR	\$94,884	\$96,782	2.00%
William M. Winkler	Director I, Medical Exter Affairs, MEDICINE	\$80,800	\$82,450	2.04%
Steven L. Winter	Director (Acad), Law, LAW	\$183,759	\$186,184	1.32%
Prudentia A. Worth (40%)	Director (Acad), Nurse Anesthetist, PHARM & H.S.	\$22,487	\$22,943	2.03%
Francine R. Wunder	Director III, Market & Commun, MARKETING & COMM	\$85,000	\$100,550	18.29%
Cheryl A. Yurkovich	Assis Director II, VP Mark & Comm, MARKET COMM	\$74,952	\$74,952	0.00%
Linda Zaddach	Admin Assis Dean II, Bus Admin Stu Serv, BUSINESS	\$79,501	\$81,451	2.45%
Li Zhang*	Assis Director, International Students, STUDENT AFF	\$0	\$57,222	*
Susan A. Zwieg	Director IV, Admissions, STUDENT AFFAIRS	\$110,651	\$112,975	2.10%
	Sub-total for continuing administrators:	\$15,451,837	\$15,812,290	2.33%
	Total for Continuing Administrators	\$37,680,437	\$39,057,865	3.66%

*Salary comparisons in these cases must be made cautiously. Some of these are new appts and some are classification changes; for some, the raise (or reduction) reflects a change from a 9-mo to a 12-mo appt or from a 12-mo appt to administrative leave. The sum total of column four does not include (2007-2008)

**Wayne State University Chapter
AAUP-AFT, Local 6075**

5057 Woodward Ave., Ste. 3301
Detroit, MI 48202-4050

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Marlyne Kilbey

Executive Director

Michelle Fecteau

Office Manager

Diisa Hejka

Note: 2007-2008 Salary reports for bargaining unit members will be provided upon request.

Go to www.aaup-aft.wayne.edu for an electronic copy of this newsletter.

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